

The following message was shared with CAPIC, and we are sharing it with the membership at large:

Workforce Solutions Road Map to address labour shortages across Canada

The purpose of this email is to provide information on a recent announcement regarding the Temporary Foreign Worker Program (TFWP) Workforce Solutions Road Map.

On March 27, the Honourable Carla Qualtrough, Minister of Employment, Workforce Development and Disability Inclusion, announced the extension of measures that were implemented last year, in April 2022, as part of the TFWP Workforce Solutions Road Map.

As noted in [the announcement](#), effective April 3rd 2023, the following TFWP measures will be extended until October 30, 2023:

- permitting employers in seven sectors with demonstrated labour shortages to hire up to 30 percent of their workforce through the TFW Program, for low-wage positions;
- maintaining the validity period of *Labour Market Impact Assessments* (LMIA) at 18 months; and,
- maintaining the maximum duration of employment for low-wage positions for a period up to two years.

The Road Map measures are intended to help employers address current labour shortages across many sectors and occupations, create greater stability in the economy, and build a stronger Canadian workforce for today and tomorrow.

You are encouraged to share this communication throughout your respective networks, and with any colleagues or peers who may need to be aware of this information.

Thank you in advance for your collaboration.