

New TEER Category Equivalencies

Skill Level (NOC 2016)	TEER Category (NOC 2021)
Management	TEER 0
Skill level A	TEER 1
Skill level B	TEER 2
	TEER 3
Skill level C	TEER 4
Skill level D	TEER 5

New TEER Categories and Examples of Jobs

TEER	Occupation types	Examples
TEER 0	Management occupations	Human Resources Managers, Engineering Managers, Legislators
TEER 1	Occupations that usually require a university degree	Nurse Practitioners, Elementary School and Kindergarten Teachers, Journalists
TEER 2	Occupations that usually require <ul style="list-style-type: none">• a college diploma• apprenticeship training of 2 or more years, or• supervisory occupations	Retail Sales Supervisors, Plumbers, Pharmacy Technicians
TEER 3	Occupations that usually require <ul style="list-style-type: none">• a college diploma• apprenticeship training of less than 2 years, or• more than 6 months of on-the-job training	Photographers, Administrative Assistants, Fishermen/Women
TEER 4	Occupations that usually require <ul style="list-style-type: none">• a high school diploma, or• several weeks of on-the-job training	Bartenders, Fish and Seafood Plant workers, Home Childcare Providers
TEER 5	Occupations that usually need short-term work demonstration and no formal education	Cashiers, Livestock labourers, Light Duty Cleaners