

Mr. Ted Gallivan
Deputy Minister of Immigration, Refugees and Citizenship Canada
Email: ted.gallivan@cic.gc.ca

March 4, 2024

RE: The Canadian Association of Professional Immigration Consultants (CAPIC) Congratulates Mr. Ted Gallivan on appointment as the new Deputy Minister of Immigration, Refugees and Citizenship Canada

Dear Mr. Gallivan:

On behalf of the Canadian Association of Professional Immigration Consultants (CAPIC), I would like to extend sincere congratulations to you on your appointment as the new Deputy Minister of Immigration, Refugees and Citizenship Canada (IRCC).

CAPIC is a leader in the immigration industry, representing nearly 4,000 immigration and citizenship consultants who assist newcomers to work, study, visit, or move to Canada. We advocate for ethical and competent immigration practice.

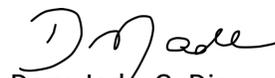
CAPIC has forged and maintained strong relationships with all tiers of government and has been formally recognized as the leader of, and advocate for, immigration and citizenship consultants and the immigration consulting profession. We have been actively conducting research to provide IRCC with practical measures that support sustainable immigration and strengthen system integrity safeguards. For example, our submissions have covered [category-based selection in 2026](#), the [2025 immigration levels plan](#), and [recommendations for safeguarding the integrity of the Canadian immigration system](#).

As a major stakeholder in immigration and citizenship policy development, CAPIC believes that immigration is a fundamental component of Canadian identity and a vital part of the country's economy. We will be delighted to work with you and your team to improve order, fairness, and efficiency in immigration, refugee, and citizenship matters, a [subject studied](#) by the Standing Committee on Citizenship and Immigration.

Congratulations once again on your new appointment, and we wish you continued success in your role as the Deputy Minister of IRCC.

I hope to arrange a meeting with you at your earliest convenience to discuss further the new strategies of the IRCC to realize the objectives of the *Immigration and Refugee Protection Act*, S.C. 2001, c. 27.

Sincerely,



Dory Jade, C. Dir.
Chief Executive Officer